

- Susan
- Charlene
- Kathy

DRAFT for Board Adoption

Observed and paid holidays

All Employees

Ready for Review 8.16.22

MCHFoundation offers the following 14 paid holidays each year:

- January: New Year's Day
 Dr. Martin Luther King Day
- February: President's Day
- May: Memorial Day
- June: Juneteenth
- July: Independence Day (July 4)
- September: Labor Day
- October: Indigenous Peoples' Day
- November: Election Day
 Veterans' Day
 Thanksgiving Day
- December: Christmas Day

Plus 2 additional "Floating Personal Holidays" to be taken with advance notice

Part time employees will receive holiday pay on a pro-rated basis depending on their FTE. FT employees will be compensated for holidays in accordance with federal and state law.

When a holiday falls on a Saturday, it will be observed the preceding Friday. Holidays falling on a Sunday will be observed the following Monday.